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# Performance System Diagnostic.

Five questions. Ten minutes. A clear read of whether the problem sits at alignment level, method level, or full system level — before the season tells you.

*Answer honestly — not how things should work, but how they actually work when pressure is highest.*

## 01

**When a player's readiness is unclear, who makes the final call — and does everyone already know that before the situation arises?**

*Your honest answer:*

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## 02

**Is there a fixed moment every week when coaching, medical, and performance see the same information at the same time?**

*Your honest answer:*

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## 03

**If your Head of Performance left tomorrow, what would be lost that is not written down anywhere?**

*Your honest answer:*

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## 04

**How does your organisation find out that a player is underperforming physically — and who decides what happens next?**

*Your honest answer:*

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## 05

**What would have to be true in three years — operationally, not on the table — to say the performance system is genuinely working?**

*Your honest answer:*

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### **What the pattern in your answers tells you**

Mostly questions 1-2: the gap is at alignment level.

Mostly questions 2-4: the gap is at method and direction level.

All five feel familiar: the gap is at full system architecture level.

*Each level requires a different intervention. The first conversation names which one fits.*

### **The first conversation is free. No pitch. No deck.**

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*Selective work only. One organisation per league.*

People. Purpose. Performance. In that order. — Magnus Ågren